

NCSAAM Logo File
NEW Job Listing in Asheville!!

Join our team of experts in Orthopedic Acupuncture for chronic, acute, and complex conditions.

The Opportunity

Asheville Integrative Therapies (formerly Chad Johnson Acupuncture) is growing. Our mission is to create jobs, launch careers, and create a ripple effect of wellness across the region. We're looking for new Acupuncturists to join our team and build a career in a 12-year practice that has a regional draw delivering high-end care.

This could be the right fit if you're:

- A recent graduate passionate about Acupuncture and East Asian Medicine.
- Driven and eager to refine/continue to advance your skills.
- Oriented towards body work/have prior experience with massage therapy/ Tuina
- Knowledgeable about anatomy and the muscle channels' relationship to the organs.
- We are building a team that wants to grow with us—and we're willing to train and invest in the right people. If you are passionate, talented, and self-aware, we encourage you to apply.

About Our Practice

We specialize in Orthopedic Acupuncture treating chronic, acute, and complex syndromes within a spa/clinic experience. We practice multiple styles and modalities including:

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- Kiiko Matsumoto Japanese Style (KMS)
- Acupuncture Physical Medicine (APM)
- Classical Chinese Medicine (CCM)
- Traditional Chinese Medicine (TCM)
- Acupuncture Zone Therapy Japanese (AZT)
- Trigger Point Therapy (Dry Needling)
- Zheng Gu Tuina (ZGTN)
- Advanced Moxibustion
- Orthopedic Assessment
- Joint Mobilization and Realignment

As we expand, we're seeking team members with integrity and commitment who feel excited about this opportunity for long-term career growth with us.

The Role

You will shadow the Clinic Director and CEO, Chad Johnson, MSAc, L.Ac, Diplomate NCCAOM. This will enable you to learn proprietary skills, develop new techniques and approaches, and begin seeing patients as soon as our Clinical Director clears you for the floor. We offer both group and individual supervision, so you'll have the clinical support of our entire team on cases.

What You'll Do...

Shadow and round with the Clinic Director for a minimum of 3 months while building your clientele

Receive training in and perform the following:

Treatment room etiquette and standard operating procedures (SOPs)

All clinical treatments offered

Complete SOAP notes and appropriate coding

Opening and closing operations

Manage POS software

Advance your skills in a wide variety of activities, including Acupuncture, Moxibustion (e.g., Okyu-do), Tuina, and other related modalities as needed

Document detailed patient notes in the EHR system and ensure all information is accurate, current, timely, and complete

Report to Clinic Director and Director of Operations

Meet regularly with the Clinic Director to discuss cases, treatment plans, outcomes, challenges, etc.

Work closely with the Clinic Director and Director of Operations to maintain client retention and learn how to build a loyal patient following of your own

Effectively communicate with the front of house, massage therapy support teams, Director of Operations, and Clinic Director in a timely manner

Check patients in and out of the clinic, Acu Bio Mat, and Bio Light Room as needed (when front of house is unavailable), accept payments, etc.

Troubleshoot issues as they arise and seek counsel for all client service issues with the Director of Operations and the Clinic Director

Occasionally participate in events/promotions to educate the public and build your practice

Applicant Requirements & Qualities

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- Master's degree or higher in Acupuncture/East Asian Medicine
- Licensed in North Carolina, board-certified with NCCAOM, or currently studying to obtain licenses and board certification
- Carry individual malpractice insurance
- Firm grasp of anatomy, the muscle channels, and their relationship to the organs
- Professional and on-time
- Present, patient, and deeply fascinated with Chinese/East Asian Medicine
- Approach the medicine and patients with humility and Beginner's Mind

- Driven to build a successful career and busy personal practice in this medicine
- Able/willing to learn how to effectively and professionally communicate Chinese Medical principals to non-technical patients
- Willing to treat in multiple rooms simultaneously
- Willing to learn new styles and approaches
- Willing to learn effective styles and outcomes from the Clinic Director
- Desire to grow with our company as we expand our regional draw

Our Ideal Candidate Will Also...

- Have a background in bodywork/massage therapy prior to Acupuncture school.
- Have experience in a clinic or other professional setting.
- Understand the importance of professionalism and providing 5-star service.
- Understand how to create and hold a sacred space/container for patients.
- Be a motivated practitioner who wants to build a lasting career with us.
- Be a team player who holds a high standard of personal integrity.
- Be curious and feel excited to learn.
- Be able to receive constructive feedback on performance in all areas and adapt.
- Be self-aware and able to reflect/self-assess (strengths/areas for improvement).
- Be passionate about the medicine, have deep compassion for all patients, and always work with the highest level of professionalism.

Other Details

Pay Range

Compensation is commission- based. Commission percentage starts at 45% and increases are based on merit, experience and skill. There will be regular reviews for merit-based increases. All candidate's earning ability will depend on several factors, including patient retention rate, job-related knowledge, skills, and experience. You have no ceiling on how much money you can make.

We Provide

- Advanced training and support
- Furnished treatment rooms
- Needles and supplies
- Marketing and web presence
- Advertising
- Scheduling
- High-end client relations

As you grow and advance with us, we will use our expertise, reputation, and momentum to help you fill your schedule and develop your professional practice. We will help you create a deep and lasting career in the field of East Asian Medicine.

Workplace Safety

Working safely in person on a predictable and regular basis is an essential part of this job. Our practice requires that all individuals working in-person follow current clinic protocols. In addition to all Acupuncture and East Asian Medical safety protocols, we practice the Precautionary Principle to protect the most vulnerable among us.

While the Sars-COV2 virus is still actively circulating, we maintain certain safety standards to support and protect our patients and team. We utilize HEPA filters and CO2 monitors and practitioners are currently expected to:

Wear respirators (we supply KF94 or better).

Read the Co2 monitor regularly.

Open a window when needed.

More About Us

At Asheville Integrative Therapies, we believe that a cared-for team is the way to provide a healing space that acts as a sanctuary, resource, and nourishing gathering place. We're building a core team of talented people who bring their best selves into a career where they deeply and positively impact patients' lives.

We hold a mindset of healing, preventative care, and personal growth in our patients, team, and community. To do this, we live our core values:

Beginner Mind: We approach each patient with humility, respect, and fresh eyes. We're never too experienced to learn and grow. We understand this is the root that needs to be nourished for our continued growth and success.

Excellence & Integrity: We provide the highest level of service, practice honesty in our work, and show consistent, uncompromising adherence to our moral/ethical principles.

Circle of Care: We enfold our clients in a caring embrace during difficult times, and we support our team with the Circle of Care Model, so everyone can achieve the highest levels of health, well-being, personal achievement, and success.

Trust & Community: We begin by building trust and cultivating empowered relationships with our team and our patients. As practitioners, we are the facilitators and our clients are the healers. In the treatment room and beyond, we hold space where people are able to reintegrate body, mind, and spirit.

Vitality & Wellness: We strive to live our best lives by balancing work, play, and rest. We advocate for the deep well-being of the body, mind, and spirit of our clients and team.

How to Apply

Please send your resume/CV with a cover letter that addresses the following to Asheville Integrative Therapies at AvlAcuTeam@gmail.com with "I'd Like to Join Your Team" in the subject line:

Why do you want to work with us?

Why are you the right fit for this position?

What draws you to serving patients with chronic, acute, and complex pain syndromes?

What are your personal and professional goals in the short- and long-term?

We look forward to receiving your resume, and meeting you.

EOE

We are committed to providing a living wage workplace free of discrimination and harassment based on race, color, religion, age, gender, marital status, sexual orientation, sexual preference, pregnancy (including childbirth and related medical conditions), disability, veteran status, political ideology, social class (including caste/caste identity), taking or requesting statutorily protected leave, status as a victim of domestic violence, sexual assault or stalking, or any other basis prohibited by applicable law.

To perform this job successfully, you must be able to perform each job responsibility satisfactorily. The job description listed above is representative of the knowledge, skills, and/or abilities required for this position.

Nicole DiDio Johnson
MFA, CHHC Director of Operations
Asheville Integrative Therapies | Chad Johnson Acupuncture
Gentle Orthopedic Japanese Acupuncture
Offering Relief from Chronic, Acute & Complex Pain
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